

## **Introduction**

Founded in 1906, The UMKC Conservatory of Music and Dance is governed by a number of policies and procedures intended to facilitate its educational, artistic, scholarly goals. This faculty and staff handbook is intended as a reference containing policies and procedures that guide the Conservatory's mission.

Some of these policies and procedures flow from the University of Missouri System, some by the University of Missouri-Kansas City, some by the dean, some by the Conservatory's executive committee (FEBAC), some by various faculty standing committees, and others by the faculty as a whole, as appropriate to the authority delegated to each role and the matter under consideration.

While no attempt has been made to include every policy guiding UMKC and its Conservatory, this handbook includes policies and procedures currently in place that govern principal activities or major policies pertaining to the entire faculty.

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